

# NSW Christadelphian Committee Culture Code of Conduct

## Statement of Commitment

Our values and principles reflect the commandments of Christ

We live by and consistently model Christ-like behaviour to all

Breaches of this Code of Conduct will be expeditiously managed by all NCC members, particularly the NCC representative(s) for NCC sponsored events / activities (an NCC Committee Member can be requested to assist in cases requiring independence).

## Code of Conduct

Everyone participating in our events and activities (including ecclesial members, students, children, parents, volunteers and visitors) should strive to follow this Code of Conduct:

language	Be polite & respectful
	Be truthful
	Be positive & encouraging
	Avoid gossip, defamation, vulgarity & profanity
behaviour	Be respectful, courteous, & caring (not offensive, abusive, threatening, bullying or violent)
	Be honest and always acting with integrity
	Be cooperative (not divisive or inflammatory)
	Be sympathetic & empathetic
	Strengthen & encourage others
	Be inclusive rather than discriminatory
	Be consistent with our Safeguarding Children Policy
physical contact	Be respectful
	Be acceptable to all the parties encountered & to observers, supporting the right to privacy
	Be regarded as safe; without anger or threatening, nor causing or intending to cause harm
	Be consistent with our Safeguarding Children Policy & with a duty of care for all vulnerable adults



relationships with others	Mutually encourage, support, & promote Christ-like attitudes & behaviours, treating all with dignity
	Be consistent with Bible teaching in all our relationships
	Do not develop any 'special' relationships, especially with children, that could be seen as favouritism such as the offering of gifts or special treatment
promotion of safety & well-being of children, young people, & vulnerable adults	Be a positive role model
	Set & maintain clear boundaries & appropriate behaviours in all interactions
	Listen & respond appropriately to children's & vulnerable adults views & concerns
	Ensuring another adult is always present or in sight when conducting one-to-one coaching, instruction, or other activities
	Not doing anything of a personal or private nature that children can do for themselves (such as toileting or changing clothes)
	Report any reasonable belief that a child or vulnerable adult has been, is being, or is at risk of being abused
	Responding quickly, fairly & transparently to any complaint by a child, young person, or their parent / caregiver or vulnerable adult, ensuring our duty of care

requirements for breaches	To act consistently with Bible principles & practice
	To achieve acknowledgement & reconciliation / restoration between different parties
	To restore harmonious relationships
	Management of alleged misconduct must be consistent with Matthew 18:15-17 (considering the context within this chapter)
	All NCC representatives must expeditiously manage breaches & complaints of this Code:
	<ul style="list-style-type: none"> <li>In accordance with Bible principles with a duty of care and for the safety of all (this may require, as a minimum, the expulsion of anyone in breach of this Code for the remainder of an event or activity)</li> </ul>
	<ul style="list-style-type: none"> <li>In accordance with the NCC Safeguarding Children Policy &amp; the Commandments of Christ</li> </ul>
	<ul style="list-style-type: none"> <li>In accordance with Government requirements</li> </ul>
	<ul style="list-style-type: none"> <li>Report all criminal acts to the appropriate authorities</li> </ul>
	<ul style="list-style-type: none"> <li>If appropriate, arrange for pastoral care for a person affected by a breach of the Code of Conduct</li> </ul>

***This code was originally adopted on 28<sup>th</sup> November 2023. Please refer to the NCC Child Safety policy for further detail and explanation. If the NCC Child Safety policy (as adopted on 22<sup>nd</sup> February 2022) were to be replaced, then the new policy will take precedence in matters relating to children.***

*Based on the ACE suggested template for a [Code-of-Conduct-2020](#)*